



established by Northern College include:

While no new initiatives relevant to sexual violence were established at Northern College in 2023, preparatory work was done to increase the ways in which reporting and services could be conducted; as a result, these initiatives are in process that will provide students with further access and support in this area, including:

Northern is expanding and deepening its Behaviour Intervention Team (BIT) and its Threat Assessment Team (TAT) to better serve the needs of its growing student population. Both teams are cross-functional and long established at Northern to deal with issues related to student safety, standards and protection and the group is currently upgrading their skillset through the National Association for Behavioral Intervention and Threat Assessment (NABITA) to better handle an increase in need since the outset of the COVID-19 pandemic and better align with educational best practices.

Northern is currently establishing Respect, Educate, Empower, Survivors (REES) which will offer students an online portal for reporting anonymously, a central hub for service access and for the College to centralize its data tracking and services issued to students in need.

The implementation of this unique tool will help to bridge the kinds of cultural differences that may prevent students from reporting issues or assaults via traditional methods. This factor is incredibly important to Northern as a result of its increasingly diverse student body.

With an eye towards further modernization, Northern is working to implement further services via AppArmor which will allow students another pathway for reporting.

Building upon 2020 practice, a virtual campaign specific to locating relevant supports and consent was conducted for all campuses. This campaign reminds students about sexual violence issues and reinforces education with which th

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Campus. Students of the Veterinary Assistant and related programs volunteer to walk several dogs dwelling on campus, often in dark, winter, early-evenings and it was decided that the existing lighting could be improved.

Algoma University and Northern College partnership – Conducted a TEA consent campaign where we purchased tea bags, attached a QR code that linked to sexual assault and violence resources and played the consent educational video. This initiative was planned early March 2023 and implemented in April 2023.