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2. Graduation Pledge 2022 – Trudy Wilson
i. Explained how graduating students signed pledge that they acknowledge the
land they are working on and to help Indigenous co-workers in the workplace
by being welcoming and respectful of their culture.
3. Elders on Campus
i. Patrick Etherington will be Elder starting September on a trial basis.
ii. Would like to have knowledge keepers or Elders on campus in an organized
measurable schedule for the future.
iii. Cam gave background and a history of the Elder program.

4) NEW BUSINESS

(a) Indigenous Engagement Kassandra McKeown (attachment)
i. Northern College is currently developing an updated Master Plan, important in
the development to have Indigenous engagement

(b) Global Diversity, Equity, and Inclusions Benchmarking - Stephanie
i. Explained how benchmarking works and what should be done each year to
determine if Northern College has made improvements.
ii. GEDI model comes from centre of Global Inclusion which has 4 categories and
15 sections.
iii. NCICE has been assigned categories #11 – connecting EDI and sustainability
showing a gap of 4 (at a level of 1 – inactive) and #12 community relations and
philanthropy (average 1.75) showing a gap of 3.325
iv. Plan of actions will be used to improve average. Would like to be at “best
practice” in all categories to become the ideal college.
v. Next step will be another set of benchmarking.
vi. Stephanie will email out GDEI benchmark to members and will have one week
to reply with their checkmark and feedback.
vii. Benchmarking is taken to the BoG and is part of SMA. Was brought across all
four campuses and included staff and students.

(c) Election of Chair and Vice-Chair

i. Jill moved for Kim Bird to be Chair, Kaylan second.
ii.

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(b) Aaron Klooster, Vice President Academic & Student Success