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6.4 Update from Board Vacancy Nominating Committee

The Board Vacancy Nominating Committee met on October 27th to review six applications submitted as a result of recent advertising. The BVNC continues to focus on indigeneity and Equity, Diversity, and Inclusion in their search for candidates, while recognizing regional representation as an important factor for anticipated vacancies. The recommendations represent regions outside of Timmins.

The BVNC recommends the addition of three of the candidates to the roster for upcoming vacancies:

- Danielle Bélanger Corbin
- Gary Fortin
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7.1.2 Investment Report as at September 30, 2023

ranges. There has been continued market volatility, however the diversification of the portfolio has helped to mitigate these highs and lows and resulted in overall positive growth.

Following up on the questions from the Board at the last meeting, Mr. Dumas investigated the possibility of utilizing ultra short term GICs to boost returns. The College has negotiated a favourable interest rate for its savings account, which is comparable to the rate of return for an ultra short term GIC. However, the savings account provides greater flexibility in cash flow, which is of greater benefit to the College.

7.2 Quarterly Risk Management Report

SrVP Dumas presented the Risk Management report. While the Risk Manager position remains vacant, the large pool of applicants from the most recent posting has provided excellent candidates. It is hoped that the successful candidate will be in place ahead of the next Board meeting.

Focus for this portfolio remains the risk register and leading the Integrated Risk Management Committee. The new incumbent will present specific risks to the Board to increase familiarity with those facing the College and having potential impact on the achievement of its vision and mission.

7.3 Enrolment Report

A/SrVP MacDougall presented the Fall 2023 Enrolment report. He reported that the offer to confirmation and confirmation to enrolled conversion rates for domestic vs. international are comparable (2-3% differences). In terms of total enrolment from all sources, international students make up 82% of the student body. Main campus only enrolment comprises 60% international students. Though not all students voluntarily self-identify, at least 16% of students have identified as indigenous.

Non post-secondary enrolment is comprised of 81% domestic students, including those enrolled in Diamond Driller Assistant, Academic and Career Entrance, Driver Education, Welding, Addition and Mental health Worker and Electrical Apprenticeship.

Conversion rates are reported as part of the Key Performance Indicators to the Ministry. Geographical location plays a part in the conversion rates, as local employment rate increases, conversion rate decreases.

The Academic department is actively targeting admissions for student success and to meet the needs of the northern communities. This is key to promoting pathways to permanent resident status through targeted recruitment efforts. This may also have ties institution status.

Governor Grenke raised comments heard in the community regarding the nature of the Supply Chain Management placements and ensuring that students are set up for success in the Rural and Northern Immigration Pilot or permanent residency processes.

While domestic enrolment is currently steady, a series of activities are underway to increase conversion rates and create a stronger draw for local applicants towards Northern College programming.

7.4 Strategic Measurement Update

7.4.1. 2021-22 Strat Plan Measurement Final Report

President Penner presented both the final report for 2021-2022 and the interim update for 2022-2023 Strategic Measurements. Much of the measurements lag behind by one or more years, however efforts have been made by Institutional Research to align the data capture windows to provide more timely reports, while still maintaining integrity of the reporting process.

The final 2021-2022 report shows that not all targets were achieved. Regardless, this process has identified new ways for the College to target achievement. The

7.8.1. Initiative 2.1.1

A/SrVP MacDougall presented on:

Strategic Enrolment Management brings together many parts of the College: deans, finance, human resources, marketing, recruitment, international, facilities, academic planning, and others. The SEMT tool brings together data from all these areas to create projections, suggest targets and identify areas that may become a concern long before the impacts would be recognized at an operational level.

