



**NORTHERN COLLEGE**  
**BOARD OF GOVERNORS MEETING NO. 453**

Tuesday, March 9, 2021  
1:00 pm.

Zoom Meeting

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1.2 Acknowledgment of Territory

The Chair acknowledged the lands of the Ojibway, Cree, Algonquin and Metis Peoples that our campuses occupy. The First Nation communities now located on these lands include Beaverhouse, Flying Post, Wahgoshig, Taykwa Tagamou, Mattagami, Matachewan, Temagami, Timiskaming, Moose Cree, Fort Albany, Kashechewan, Attawapiskat and Weenusk.

2. DECLARATION OF 6.5 50.7s Metis

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## 6. DISCUSSION ITEMS

### 6.1 Approval for Budget Expenditures

V.P. Mitch Dumash requested Board approval for continued operating expenses from April 1 to May 11, when the new budget will be presented. Mr. Dumash inquired with our Finance Department about adjusting budget process timelines so new budgets can be presented for approval at March Board meetings, rather than in May.

Moved by: J. Molyneaux

Seconded by: D. Lessard

THAT the Board of Governors approve continued operating expenditures, in a fiscally responsible manner, from April 1, 2020 to May 11, 2021, not to exceed total expenditures of \$7 million.

Motion

14-03-21

Carried

### 6.2 Verbal Update on 2021-22 Budget

President Penner reported the 2022 budget is in its final stages of development and will be presented for approval at our May Board meeting, again reflecting a year-end surplus. Dr. Penner identified some of the factors that will result in a somewhat lower projected surplus than the previous year: given investments in our digital capacity, academic processes, and additional positions to build on our commitments to decolonizing the institution and to equity, diversity and inclusion.

### 6.3 Board Certificate Approvals

Executive Director Christine Heaven highlighted unique features of the customized Indigenous Community Paramedic program. Developed in response to the need to incorporate Indigenous knowledge and perspectives, the program will be offered in a community-based format. The additional 300 hours of instruction integrate recommendations from the TRC Calls to Action, the Indigenous Education Protocols and include Indigenous focused elements such as Indigenous language. Graduates will have earned both an Ontario College Diploma and a Board Certificate. Governor Metatawabin recommended instructors be aware and sensitive to language translation differences and Ms. Heaven's confirmed guidance will be sought from Elders as an essential part of continuous improvement. Governor Howe inquired whether past graduates of the Paramedic diploma program are eligible to pursue this additional certificate. At present, the program does not include this option; however, Ms. Heaven will take this back for further investigation. Governor Stringer was pleased to see specific components of the TRC Calls to Action and Indigenous Education Protocols incorporated in the program and suggested it would be useful to continue to identify these in future reporting.





will be invited to submit short video clips. Participation is also open to Board members who might wish to share a message with graduates. More information will be provided on how

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## 7.2 Northern College Indigenous Council on Education

On behalf of Governor Lillian Trapper, Chair of the NCICE, the President shared that the Council held its latest meeting on March 3<sup>rd</sup>. The Acknowledgement of Territory is being updated to reflect clearer wording in relation to additional respectful and inclusive language. The acknowledgement is going through final review with Chair Lillian Trapper and the newest NCICE member from Mushkegowuk Council, Ms. Joan Linklater. There are two open seat vacancies as well as the role of Vice-Chair which we hope to fill by the next meeting to be held in April. In closing, the President was pleased to share that additional support is being provided to the Indigenous department with the secondment of an Assistant Manager to assist the committee and support the Indigenous Services Manager.

## 7.3 President's Report

The President's Activity Report is provided in the Board package. President Penna also highlighted opportunities for partnering with DSB-ONE with two meetings held recently. The first was a meeting of Chair/Vice-Chairs on February 16<sup>th</sup> to discuss strategic plans and identify commonalities and ideas for partnerships moving forward. This was a very successful meeting and the President thanked Governors Lillian Trapper and Mike Metatawabin for attending on short notice to bring their perspectives to this group. Outcomes of that meeting include three areas of potential growth and collaboration. On March 2<sup>nd</sup>, the executive teams of both institutions met to again compare notes on strategic planning and potential partnerships going forward. There was great discussion with these two groups including opportunities to explore shared experiences. Key areas identified for collaboration include (1) supporting pathways for students who identify as Indigenous, (2) staff professional learning in the area of cultural awareness for children of international students—DSB-ONE wants to be the school of choice and (4) students with special needs. We plan to have another meeting of Chairs/Vice Chairs in May.

## 7.4 Executive Team Reports and Business Plan Progress

The monitoring report on 2020 Initiatives was provided in the Board package. Discussion followed on the very successful "Tax Clinic" initiative completed in spring 2020; this initiative is not planned for 2021; however, Governor Lessard will relay the positive feedback to faculty who led the project and who were recognized at the fall 2020 Employee Recognition for their innovative initiative. The Business faculty are looking at something different for the upcoming 2021 tax season, expanding the service to local seniors' homes.

## 7.5 Reports from Board Advisory Committee Representatives

There were no reports from members; however, the Chair noted there are program advisory committee meetings scheduled over the next few months.





10. NEXT MEETING

10.1 Date and Location:

Tuesday, May 11, 2024 details to follow.

10.2 Future Agenda Items

Noted

11. ADJOURNMENT

Moved by: L. Kozak  
THAT the meeting be adjourned.  
Time noted at 8:47 p.m.

Motion # 22-03-21

Carried

P. Fortier,  
Executive Assistant to the Board