



NORTHERN COLLEGE
BOARD OF GOVERNORS MEETING NO. 396
GENERAL SESSION

Friday, September 23, 2011
10:00 a.m.

Elk Lake Eco Centre
Elk Lake

PRESENT:

Board:

2. AGENDA

(a) MODIFICATIONS/ADDITIONS/DELETIONS

Nil.

(b) ADOPTION

Moved by: D. Berube

Seconded by: M. Miller

THAT the agenda for the Meeting No. 396 of the Board of Governors of Northern
College of Applied Arts & Technology dated

Motion

79-11

Motions from the Committee of the Whole minutes of Meeting No. 395

Moved by: D. Wyatt *Motion*
Seconded by: J. Plaunt *55-11*
THAT the Board of Governors approve the recommendation that President Fred Gibbon's performance be rated as exceptional;
THAT the President's salary be adjusted in accordance with Compensation Levels for College Presidents as recommended by the College Employer Council;
AND THAT the Board of Governors offer its congratulations to President Gibbons for a job well done. *Carried*

Moved by: D Berube *Motion*
Seconded by: M. Miller *56-11*
THAT the Board move into the General Session, time noted at 4:40 p.m. *Carried*

(b) BUSINESS ARISING FROM MINUTES

(i) Bursary for E.C. Jean-Vanier

The President confirmed that one bursary had been made available to E.C. Jean Vanier.

(c) FINANCIAL REPORT

This item is deferred.

6. NEW BUSINESS

(a) REAFFIRMATION OF NORTHERN COLLEGE VISION-MISSION

Moved by: M. Milinkovich *Motion*
Seconded by: J. Plaunt *81-11*

WHEREAS the Board of Governors of The Northern College of Applied Arts and Technology adopted a refreshed Vision - Mission on June 10, 2008;

AND WHEREAS this Vision – Mission has guided and continues to guide the actions of the College in future-oriented planning leading to quality, valu-1(of)]TJR.

(b) APPROVAL OF BOARD POLICIES

Moved by: T. Rosko
Seconded by: D. Wyatt
Motion
82-11

THAT the Board of Governors approve the following policies, as presented:

- A-0 Mega Ends
- A-8 Our Staff
- B-2 Governance and Accountability
- B-15 Recruitment and Orientation of New Governors
- B-16 Executive Session
- B-17 Protocol for Naming Facilities
- C-2 Appointment of an Interim President
- D-2 Communication with the Board
- D-3 Partnerships and Collaborative Initiatives
- D-10 Leadership Succession Plan

Carried

(c) APPROVAL OF REVISED 2011-2012 BOARD MEETING SCHEDULE

Moved by: D. Berube
Seconded by: B. McBean
Motion
83-11

THAT the Board of Governors adopt the revised schedule of meeting dates for 2011-2012.

Carried

**(d) APPOINTMENT OF MEMBERS TO BOARD OF GOVERNORS
STANDING COMMITTEES**

Moved by: C. Bender
Seconded by: B. McBean
Motion
84-11

THAT the Board of Governors appoint Board members to Standing Committees as follows:

Policy Review Committee:

D. McGirr, F. Gibbons, L. Irvine, T. Rosko, M. Miller, B. McBean

Board Vacancy Nominating Committee:

D. McGirr, F. Gibbons, D. Wyatt, D. Berube

Carried

The Board discussed and invited participation on two new adhoc committees.

Moved by: T. Rosko
Seconded by: F. Gibbons
Motion
85-11

THAT the Board of Governors appoint Board members to the following adhoc committees:

Board Goals Sub-Committee:

(b) NORTHERN COLLEGE ABORIGINAL COUNCIL ON EDUCATION

Governor Miller, Chair of the NCACE indicated the next NCACE meeting is scheduled for November 4th. Governor Miller elaborated on some of the goals of the committee for the new term to support and encourage the college in hiring more Aboriginal personnel, including the area of Community-based training. Chair McGirr recognized and thanked Governor Miller for his leadership.

(c) PRESIDENT'S REPORT

The President's Report is provided in the Board package. As requested at the last Board

(d) EXECUTIVE TEAM REPORTS AND STRATEGIC PLAN PROGRESS

Loran Charbonneau, V.P, Finance, Administration and Aboriginal Services informed the Board that two new administrators have joined the Human Resources department; one position has oversight for recruitment and retention and the other is an HR generalist. The department is revising practices and moving forward with its objectives.

Peter MacLean, V.P., Academic and Student Success commented on yesterday's excellent presentation by Tori Hanson and George Hughes on applied research. Mr. MacLean shared information on a presentation made by Mr. Ken Steele from Academics on August 24. Mr. Steele presented to college personnel representing all campuses and various areas of the college in a session to introduce and set the stage for developing a Northern College Strategic Enrolment Management plan.

During a morning session, Mr. Steele provided a primer to the group on strategic planning, in advance of the consultation process to be undertaken for our new plan.

(e) REPORTS FROM BOARD ADVISORY COMMITTEE REPRESENTATIVES

Governor Wyatt represents Northern College on a Timmins & District Hospital committee. The hospital is developing its strategic plan and Governor Wyatt has provided input into this process as the college's representative. TDH is moving into phase 2 of their plan and Governor Wyatt will continue to be involved in this process over the fall period.

(f) ADVISORY COMMITTEE SCHEDULE

As provided in the package.

(g) BOARD MEMBER COMMUNITY-RELATED UPDATES

Noted.

(h) BOARD OF GOVERNORS WORK PLAN

The Work Plan is provided in the Board package. Further to reviewing work plan changes during the planning meeting it was

Moved by: B. McBean

Seconded by: D. Berube

THAT the Board of Governors approve the 2011-2012 Work Plan as amended.

Motion
87-11

Carried
